

Vacancy: Finance Manager / Commercial Analyst

Location: Onsite / Hybrid

Technology Sector: RF and Microwave communications, industrial process, healthcare, and measurement technology.

Package: Competitive salary, 30 days leave, additional company benefits.

Reporting: To the Site Managing Director (dotted line to Group Finance Manager)

Alaris Kuhne, based in Berg, Upper Franconia, develops, manufactures, and sells products, and sub-systems for high frequency and microwave technology.

To support our business team, group finance function and assist the Managing Director, we have an opening for an experienced, multi-talented and analytical financial accountant / controller to lead our finance function. Duties include risk management; assist commercial & admin; drive business intelligence and improvement initiatives, support our HR function and a range of other areas that working in a small hands-on business generates. As such the role is varied but will be honed to the successful candidate and their skill sets.

This is an exciting role that will challenge the financial knowledge and analytical capability. Other tasks will ensure an exciting workday whilst operating within an international group, the wider reporting requirements and expectation of accurate and timely information will ensure stimulation as much as require a strong work ethic, good level of both German GAAP and IFRS, a good level of local tax knowledge and business compliance.

The Alaris Group currently operates in the UK, Germany, Finland, the UK and US. The job holder will also collaborate with our sister sites.

Your responsibilities will include but not limited to:

Finances:

- Financial Reporting and Analysis
- Preparation and measurement of Financial KPI's, including variance analysis and reporting
- Preparation of Board presentations, likely participation as a member of the Sites Executive Committee team
- Management and financial accounting, reconciliation and control, including balance sheet reconciliations, integrated financial forecasts, cashflow control, preparation of and explanation of timely and accurate management reporting
- Control of accounts-payable, credit control and accounts receivable, inventory, provisions - all assets and liabilities.
- Payroll oversight, time keeping and associated HR records and accounting thereof
- Advance VAT returns, tax returns acc. to German statutory requirements
- Assessment of investments and payback; grant funding; R&D and associated finance routes.



Human Resource

- assist the MD with all HR matters including performance KPI's; commissions; annual leave records; staff handbook and procedures.
- Work with the group's head of HR to develop best practice within the company.

Required skills and experience:

- Must have: **Fluency of both German and English, both spoken and written.**
- Successfully completed studies in finance or a comparable training/qualifications.
- Accurate, structured, detailed but transparent, timely and diligent way of working.
- Able to communicate finances at all levels
- Desire to roll the sleeves up and undertake basic accounting and postings as much as drive business performance through timely and informative information from the ERP systems
- Highly competent user of MS Office and ERP systems (Navision / Microsoft Dynamics or similar)
- A competent and dynamic approach – desire to achieve and improve
- Ability to work to deadlines; work in isolation, confidence and as a trusted partner / adviser to both a small business team; and international group with detailed and explanatory reporting required
- Ability to work with external advisers including tax, audit, payroll, legal, insurance brokers and German authorities
- Comfortable working within an international group structure alongside a small business environment
- Able to work within an engineering / manufacturing business with cost accounting; Bill of material analysis; pricing and costing aspects; inventory and revenue recognition
- Team spirit, commitment, resilience, creativity, and organisational talent
- Right to work in Germany.

What the company offers:

- An attractive salary with performance-oriented rewards
- A Hybrid work location.
- A permanent position, working with an international small and growing group, based within a small family orientated business.
- Exciting tasks with challenging technologies and opportunities.
- Pleasant but demanding working atmosphere together with a skilled and motivated team.

Ability to work from home / remotely with onsite presence to manage key areas of responsibilities and be part of the business team

Interested? Then please apply for the position with your CV and experience including your salary expectations at:

Alaris Kuhne
Gustav Wenhold
Managing Director
Scheibenacker 3
95180 Berg
Germany

Or by email: bewerbung@kuhne.alaris.tech

About the Alaris Group

Founded in 1997, is a global radio frequency (RF) technology Group. The Group prioritises the creation of its own products and safeguarding its intellectual property. It delivers technologically advanced solutions and products to various sectors, including defence, aviation, marine, wireless, industrial, healthcare, research communities, and government institutes. The Group strives to become a dependable technical advisor and partner in the RF technology field, as reflected in its subsidiaries' customer-focused approach.

An acquisitive group, currently based in South Africa with group functions in the UK. Until 2022 listed on the JSE in South Africa and maintains comparable listed reporting requirements as a de-listed but public company. The group is currently exploring the opportunity to relocate its holding company to the UK with a possible releasing on the LSE AIM in the future to assist drive its growth strategy.

June 2024